

THE COMMON GUILD

Visual arts: Projects / Events / Exhibitions

Anti-racism Statement / October 2020

Since our initial statement on anti-racism in July, we have been working on the development of a dedicated and sustainable action plan as an integral part of our existing commitment to promoting equality of opportunity, recognising and valuing diversity and being an inclusive organisation.

We are aware that progress will be made not by one-off actions or statements but by committed and on-going work against anti-Blackness and racism, both internally and externally, and through working with others across our sector.

To support and structure our approach, we have developed an initial action plan with tasks from governance and policies, through staffing and recruitment, to programming and public engagement that will enable staff and board to identify, address, and work against systemic racism, and remain accountable for our actions and decision-making.

This includes a commitment to a quarterly statement with updates on progress. Our next statement is due in January 2021, when we will publish data on the make-up of our board, staffing and programme contributors - artists, writers, speakers and freelancers - for the last 2 years.

This work will strengthen our commitment to maintain the diversity of artists, speakers and others contributing to the programme, as expressed in our Equalities, Diversity and Inclusion Policy, and will help contribute to long-term change.

The Common Guild continues to value and support artists as essential voices and understands culture as a mechanism for connection and coming together.

We welcome your comments or questions. Please do write to us at:
info@thecommonguild.org.uk