

THE COMMON GUILD

Equalities, Diversity and Inclusion – Monitoring Form

The Common Guild is committed to equality of opportunity.

As a publicly-funded organisation, The Common Guild is required to collect information on the protected characteristicsⁱ of all job applicants. We would appreciate your assistance in meeting our commitments by completing this form and returning it to us with your application.

The categories used are in line with those defined by our principal funders and government bodies. If you have any queries or comments please let us know.

Gender

How would you describe your gender?

Female	
Male	
Prefer to self-describe:	
Prefer not to say	

Age

What is your age?

16-24 years	
25-44 years	
45-65 years	
65+ years	
Prefer not to say	

Disability

Do you consider yourself to have a disability?

Non-disabled	
Cognitive or learning disabilities	
Hearing impairment/Deaf	
Mental health condition	
Physical disabilities	
Visual impairment	
Other long-term/chronic condition	
Prefer to self describe	
Prefer not to say	

Sexual Orientation

How would you describe your sexual orientation?

Bi/Bisexual	
Gay/Lesbian	
Heterosexual/Straight	
Prefer not to say	
If you use another term, please provide this here:	

Ethnicity

How would you describe your ethnicity?

African/African Scottish/African British	
Arab/Arab Scottish/Arab British	
Asian/Asian Scottish/Asian British	
Black/Black Scottish/Black British	
Caribbean/Caribbean Scottish/Caribbean British	
Chinese/Chinese Scottish/Chinese British	
Gypsy/Traveller	
Irish	
Polish	
White Other, please specify:	
White Scottish/White British	
Mixed or Multiple Ethnic Groups, please specify:	
Prefer to self-describe:	
Prefer not to say	

Thank you for completing this form.

All information gathered by us will remain **confidential and will not be personally attributable** so please do not enter your name on this form. The information will form part of our annual reporting to our principal funder, Creative Scotland, who will only use this data for statistical reporting, benchmarking and as evidence for policy making.

ⁱ The protected characteristics, as defined in the 2010 Equality Act, are: Age; Disability; Gender re-assignment; Race; Religion and belief; Sex; Sexual orientation; Pregnancy and maternity; Marriage and civil partnership.